

**SHIAWASSEE REGIONAL EDUCATION SERVICE DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 1, 2025**

The regular meeting was called to order by President, Tim Atkinson, at 6:01 p.m.

Roll Call:

Maggie Sayles	Present
Michael Rexin	Present*
Jan Ray	Absent
Tate Forbush	Present
Tim Atkinson	Present

*Michigan Attorney General Nessel issued OAG No. 7318, in which she opined that the federal Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act (Section 504) may require state and local boards to provide virtual access to public meetings as a reasonable accommodation for qualified persons with disabilities. Member Michael Rexin requested accommodation, and after review, the requested accommodation was deemed reasonable.

CTE Update and Overview provided by SRESD Associate Superintendent for 21st Century Learning/CTE Director, Charmian Fletcher.

Motion by Sayles, supported by Forbush the Board of Education approved the minutes from the November 5, 2025 meeting as presented.

Roll call vote taken as follows:

Maggie Sayles	Yes
Michael Rexin	Yes
Jan Ray	Absent
Tate Forbush	Yes
Tim Atkinson	Yes

Motion unanimously carried.

Motion by Rexin, supported by Sayles the Board of Education approved the General Fund bills, Special Education Fund bills, CTE Fund bills, Student Activity Fund bills, and Building & Site Fund bills for payment as presented.

Roll call vote taken as follows:

Maggie Sayles	Yes
Michael Rexin	Yes
Jan Ray	Absent
Tate Forbush	Yes
Tim Atkinson	Yes

Motion unanimously carried.

Motion by Forbush, supported by Sayles the Board of Education approved the financial reports as presented.

Roll call vote taken as follows:

Maggie Sayles	Yes
Michael Rexin	Yes
Jan Ray	Absent
Tate Forbush	Yes
Tim Atkinson	Yes

Motion unanimously carried.

Motion by Sayles, supported by Forbush the Board of Education approved the below-listed staff updates as presented:

- A. Resign – High School Academic Intervention Paraprofessional – Steven Ferrebee, effective November 12, 2025.
- B. Hire – Speech-Language Pathologist – Summer Broekhof, effective on or about December 1, 2025, with an annual salary of \$79,658.00. (Step 11/MA+30 of SIEA Contract). Funding for this position comes from Special Education.

Roll call vote taken as follows:

Maggie Sayles	Yes
Michael Rexin	Yes
Jan Ray	Absent
Tate Forbush	Yes
Tim Atkinson	Yes

Motion unanimously carried.

Motion by Forbush, supported by Sayles the Board of Education approved the below-listed contracted position(s)/personnel/service(s) as presented:

A. Sunbelt Staffing LLC - School Nursing Services – contract with Sunbelt Staffing LLC commencing December 8, 2025 and continuing through June 2, 2026 (currently assigned Molly Watson, RN). The rate of pay will be \$83.75 per hour, not to exceed 40 hours per week.

Roll call vote taken as follows:

Maggie Sayles	Yes
Michael Rexin	Yes
Jan Ray	Absent
Tate Forbush	Yes
Tim Atkinson	Yes

Motion unanimously carried.

Motion by Forbush, supported by Sayles the Board of Education approved the purchase of three (3) new buses using the 2025-26 MSBO Bus Purchase Phase 1 Program and award the bid to Holland Bus Company at a total cost not to exceed \$560,115.00. Buses will be equipped as listed below:

- Spec #24979 – one (1) Blue Bird 77-passenger bus; air conditioning equipped, propane powered engine, rear lift, 1 wheelchair. Purchase price is \$186,485.00 per bus.
- Spec #24978 – two (2) Blue Bird 77-passenger bus; air conditioning equipped, propane powered engine, mid lift, 4 wheelchair. Purchase price is \$373,630.00 (\$186,815.00 per bus).

Roll call vote taken as follows:

Maggie Sayles	Yes
Michael Rexin	Yes
Jan Ray	Absent
Tate Forbush	Yes
Tim Atkinson	Yes

Motion unanimously carried.

Motion by Sayles, supported by Forbush the Board of Education approved the below-listed travel items as presented:

A. Travel Disclosure of David Schulte, Superintendent, to attend the MAISA General Membership Meeting/John Hattie Professional Learning Day in Traverse City, MI, November 3-4, 2025 with a total cost of \$469.07.

B. Travel Request of David Schulte, Superintendent, to attend the MASA 2026 Midwinter Conference (plus Talent Together Board Meeting) in Kalamazoo, MI, January 21-23, 2026 with an estimated cost of \$1,400.00.

C. Travel Request of Elizabeth Bukovcik, Occupational Therapist, to attend the SOS Approach to Feeding Assessment and Treatment of Pediatric Feeding Challenges Conference in Charlotte, NC, March 25-30, 2026 with an estimated cost of \$2,478.00.

Roll call vote taken as follows:

Maggie Sayles	Yes
Michael Rexin	Yes
Jan Ray	Absent
Tate Forbush	Yes
Tim Atkinson	Yes

Motion unanimously carried.

Citizen Participation –public comment was presented.

Motion by Sayles, supported by Forbush to enter Closed Session at 6:45 pm:

- To consider security planning to address existing threats or prevent potential threats to the safety of the students and staff;
- To consider material exempt from discussion or disclosure by law (Attorney/Client Privilege).

Roll call vote taken as follows:

Maggie Sayles	Yes
Michael Rexin	Yes
Jan Ray	Absent
Tate Forbush	Yes
Tim Atkinson	Yes

Motion unanimously carried.

Motion by Sayles, supported by Forbush to return to Open Session at 7:11 pm.

Voice vote taken as follows:

Maggie Sayles	Yes
Michael Rexin	Yes
Jan Ray	Absent
Tate Forbush	Yes
Tim Atkinson	Yes

Motion unanimously carried.

Motion by Sayles, supported by Forbush the Board of Education approved the resolution authorizing commencement of litigation against PowerSchool Holdings, Inc., PowerSchool Group, LLC, and related defendants concerning the December 2024 PowerSchool data breach. Additionally, the resolution authorizes and directs the Superintendent to sign the required Attorney-Client Fee Contract on behalf of Shiawassee RESD. In terms of recovery for schools, Frantz Law Group, APLC is seeking past and future expenses related to the data breach, future expenses related to platform changes and data migration, reimbursement for amounts paid to PowerSchool, and indemnity from PowerSchool for any future litigation against the school by a person impacted by the breach. There is no cost to the Shiawassee RESD to join this lawsuit as it is being handled on a contingency fee basis meaning there is no fee unless there is a monetary recovery.

Roll call vote taken as follows:

Maggie Sayles	Yes
Michael Rexin	Yes
Jan Ray	Absent
Tate Forbush	Yes
Tim Atkinson	Yes

Motion unanimously carried.

Motion by Forbush, supported by Sayles the Board of Education approved and adopted the updated Shiawassee RESD Emergency Operations Plan (EOP). This approval is required biennially.

Roll call vote taken as follows:

Maggie Sayles	Yes
Michael Rexin	Yes
Jan Ray	Absent
Tate Forbush	Yes
Tim Atkinson	Yes

Motion unanimously carried.

Communications

- A. Argus-Press Article: "Adopt A Family returns to help those in need celebrate the holidays"
- B. MiMTSS – Thank You to Shiawassee RESD Personnel:
 - Elizabeth Findlay & Sara Lewandowski for *From Support to Sustainability: Building Regional Capacity for MTSS Implementation and Enhancing ISD Support & District Capacity for Tier 3 Behaviour* (breakout sessions)
 - Danielle Lockwood & Ashley Windnagle for *Literacy Reimagined: A Reflective Review Process for Real Change* (Implementer's Showcase)

Superintendent's Report

- A. Raise Up Shiawassee – Giving Tuesday – December 2, 2025
- B. Shiawassee RESD – Holiday Craft & Bake Show – ESC Building
 - December 10, 2025 (8:00 AM-5:00 PM)
 - December 11, 2025 (8:00 AM-4:00 PM)
- C. Capital Region Lobby Update
- D. Legislative Update
- E. SRESD Facilities Update

Informational Items – none

Motion by Forbush, supported by Sayles to adjourn meeting at 7:21 pm. Voice vote taken as follows:

Maggie Sayles	Yes
Michael Rexin	Yes
Jan Ray	Absent
Tate Forbush	Yes
Tim Atkinson	Yes

Motion unanimously carried.

Respectfully submitted,

Tate Forbush, Secretary
Shiawassee RESD Board of Education